

# EWC-ACHMM NEWSLETTER



**Eastern Washington Chapter of  
the Academy of Certified  
Hazardous Materials Managers**

1370 Jadwin, Ste 113  
Richland, WA 99352

<http://users.owt.com/ewcachmm>

**Current Officers:**

President: Mark Riess  
Vice President: Jeanette Hyatt  
Secretary: Pat Wicks / Tom Ashley  
Treasurer: Mark Kerns  
Past President: Andrea Prignano

**Committee Chairs:**

Professional Development: Mike Schmoltdt  
Membership Development: Robbie Tidwell  
Public Relations: Terry Winward  
Awards: Chuck Mulkey  
Scholarships: Jim Jewett  
Government Liaison: Rampur Viswanath  
Webmaster: Sebastian Tindall  
Education: Jim Jewett  
Newsletter: Roni Swan/Rose Nipper  
Past President's Advisory Council:  
Chuck Mulkey (Chair), Terry Winward, and  
Bruce Vesper

**Past Presidents:**

2007—Andrea Prignano  
2006—Robbie Tidwell  
2005—Michelle Y. Mandis  
2004—Chuck Mulkey  
2003—R. Terry Winward  
2002—Rampur Viswanath  
2001—Stan Jones  
2000—Roni Swan  
1999—Chris Brevick  
1998—Robert Newell  
1997—Delores Lutter  
1996—Terry Ostrander  
1995—Bill Holstein  
1994—Brian Dixon  
1993—Bruce Vesper

## PRESIDENT'S CORNER

*Below is a message from both the President, Mark Riess and the Vice President, Jeannette Hyatt.*

**From Mark Riess**

I would like to thank everyone for allowing me the opportunity to serve as your President this year. I will do my best to facilitate the chapter's 2008 goals and would like to encourage all to contact me with ideas or concerns as the year progresses. There is much to be accomplished in 2008. As we work towards these accomplishments, I look forward to meeting the many exceptional members of the EWC-ACHMM.

**From Jeannette Hyatt**

As we move into 2008, Mark and I agree that to accomplish our EWC-ACHMM goals, we have to work together. This means we need to perform our duties as a team, not just as the President and Vice President but as the officers, the members, and the community we live in. We've sought advice from members - active and inactive, professional colleagues - comparing various technical societies, and reviewed the objectives of the ACHMM in preparing for the year that lies ahead. A consistent theme is apparent: set realistic goals, communicate progress and recognize accomplishments as they occur. We have discussed items that would make the most impact on our Chapter and decided our primary focus this year will be: increasing membership, communicating the diverse knowledge and value of the ACHMM and our CHMM's (Chum's) throughout the community, and provide learning opportunities on various levels.

The Chapter continues to be a top notch performer at the national level based on the outstanding teamwork of our members. As we move ahead with plans to achieve our goals, the benefits of growing our team are apparent. Engaging each other in one or two activities each year can have far reaching impacts. Imagine the benefit of listening to a coworker present a paper in preparation for a national conference (in a nice sunny place or a ski resort) and thinking "I do this kind of thing all the time on my job - wonder how I can get a trip out of this?" I've found more often than not, I assumed the submittal of the abstract, development of the paper, and the approval process was a long drawn out process that I didn't "have the time" to work through. A five minute conversation following the general meeting and my **Chum** sends me a couple of links to the online forms, a handy guide he's found for abstract development, and -- voila, I'm working up a paper on the project I've been working on for months. Instead of dreading the next phase of the project - I'm looking for ways to really WOW the panel at the next conference...in Las Vegas, and my boss is amazed at the revitalized approach to the project, not to mention that I'm actually enjoying my job again. Not a bad return on the investment of my time for simply attending a meeting or two and getting outside of my comfort zone every now and then.

As preparations for the general meeting program are underway it is clear that we each have a wealth of knowledge but very few opportunities to share what we've come to know with others. We will be again partnering with other technical societies in the area to have a joint meeting, so if you have a special topic you know would have a broad interest, send me a note and we'll get to work making it happen. There will be a general meeting specifically dedicated to the CHMM recertification process, records you should be maintaining, and what the ACHMM is really all about.

I am looking forward to this year being one of growth and team building. My desire is to have the EWC-ACHMM viewed as more than a group of professionals and viewed, instead, as a team of professionals - one that is supportive of collaboration and achievement of common goals through mutual knowledge and skill sharing.

# CHMM<sup>®</sup> Code of Ethics

The CHMM Code of Ethics sets forth the ethical principles to be observed by Certified Hazardous Materials Managers. CHMMs shall, in their professional activities, sustain and advance the integrity and honor of the practice of hazardous materials management by adherence to this Code of Ethics. CHMMs who violate any provision of the Code of Ethics will be subject to disciplinary action by a peer review panel, which may result in suspension or revocation of the credential.

- 1. A CHMM shall practice in a manner consistent with all Applicable laws and regulations; shall demonstrate integrity, honesty, and fairness in all activities; and shall strive for excellence in all matters of ethical conduct.**

The designations “Certified Hazardous Materials Manager” and “CHMM” may not be used by anyone for any purpose that is untruthful, misleading, or in violation of any law or government regulation.

A CHMM must approach other individuals with the requisite balance of knowledge, skill, experience, and professionalism in the conduct of all professional activities, and in a manner free of bias with regard to religion, ethnicity, gender, age, national origin, or disability.

- 2. A CHMM’s primary responsibility is to protect the public and the environment.**

All actions taken on behalf of a client or employer must be consistent with this primary responsibility. The interests of individual clients and the employers must be secondary to protecting public health and safety, national security, and the environment.

- 3. A CHMM shall act with integrity in any relationship that involves an employer or client.**

A CHMM has an obligation to disclose fully to an affected employer or client any conflicts of interest resulting from business affiliations or personal interests, and to maintain the security and confidentiality of an employer or a client’s confidential information.

- 4. A CHMM shall represent his or her qualifications honestly and shall function only within his or her area and level of competence.**

A CHMM is expected to judge objectively his or her own level of competence, and to function within that level of personal confidence and professional expertise. When a CHMM is expected by a client or employer to function outside of his or her area or level of competence, the CHMM must seek appropriate expertise, or suggest that the client or employer find a qualified person.

- 5. A CHMM shall behave with professional decorum and restraint, and shall not exhibit conduct that brings discredit on the CHMM Program.**

The CHMM is a professional and must conduct himself or herself accordingly.

- 6. A CHMM shall comply with and uphold all policies, procedures, guidelines, and requirements of IHMM; shall use the designations “CHMM” and “Certified Hazardous Materials Manager” only as authorized by IHMM; shall acknowledge that the certificate and marks are the property of IHMM; and shall return the certificate and discontinue use of the designation and marks when required to do so by IHMM.**

A CHMM shall accept responsibility for maintaining the credential through recertification, shall remain current in the field, and shall continuously uphold the Code of Ethics.

## NEW ACHMM Agreement With RABQSA International, Inc.

ACHMM and RABQSA International, Inc. (RABQSA) have announced the signing of a Letter of Agreement. This is a merger of the Registrar Accreditation Board and The Quality Society of Australasia International (ABQSA).

This agreement brings the two organizations' expertise together for personnel certification, membership and professional development.

"This agreement is important to ACHMM because it effectively positions the organization to continue meeting the changing educational, training and professional development needs of our growing membership base and those professionals who will join in the future as ACHMM continues to expand globally," says ACHMM Executive Director A. Cedric Calhoun, CAE. "It is an important new knowledge-sharing exchange that will benefit ACHMM's robust membership, which was the primary objective for us when we entered these discussions with RABQSA." "We are excited about the benefits and added value this partnership will bring to our certified auditors as well as the ACHMM certified members," stated Michael K. Carmody, RABQSA President and CEO. "ACHMM and RABQSA recognize the importance of contributing to the improvement of national and international trade, industry and the performance of organizations. This agreement demonstrates both organizations are willing to work together towards ensuring such improvement is achieved."

RABQSA is actively involved in the design, development and promotion of accredited, competency-based personnel certification, internationally through its membership of the following organizations:

- International Personnel Certification Association (IPC), formerly IATCA Multilateral Agreement
- (MLA) for Quality management Systems (QMS) and Environmental Management Systems (EMS)
- MLA for training provider approval
- International Accreditation Forum (IAF) technical committee
- IAF 17024 guidance working group
- IAF 19011 guidance working group
- Standards Australia technical committee
- American National Standards Institute (ANSI) technical committee

## Be a Person Who Practices Non-Situational Integrity

*By Dr. Denis Waitley*

Integrity, a standard of personal morality and ethics, is not relative to the situation you happen to find yourself in and doesn't sell out to expediency. Its short supply is getting even shorter, but without it, leadership is a façade. Learning to see through exteriors is a critical development in the transition from adolescence to adulthood. Sadly, most people continue to be taken in by big talk and media popularity, flashy or bizarre looks, and expensive possessions. They move through most of their years convinced that the externals are what count, and are thus doomed to live shallow lives. Men and women who rely on their looks or status to feel good about themselves inevitably do everything they can to enhance the impression they make – and do correspondingly little to develop their inner value and personal growth. The paradox is that the people who try hardest to impress are often the least impressive. Puffing to appear powerful is an attempt to hide insecurity.

In the Roman Empires' final corrupt years, status was conveyed by the number of carved statues of the gods displayed in people's courtyards. As in every business, the Roman statue industry had good and bad sculptors and merchants. As the empire became ever more greedy and narcissistic, the bad got away with as much as they could. Sculptors became adept at using wax to hide cracks and chips in marble and most people couldn't discern the difference in quality.

Statues began to weep or melt under the scrutiny of sunlight or heat in foyers. For statues of authentic fine quality, carved by reputable artists, people had to go to the artisan marketplace in the Roman Quad and look for booths with signs declaring *sine cera*, which translates in English to mean, without wax. We, too, look for the real thing in friends, products, and services. In people, we value sincerity, from the words, *sine cera*, more than almost any other virtue. We expect it from our leaders, which we are not getting in our political, media, business and sports' heroes for the most part. We must demand it of ourselves.

Integrity that strengthens an inner value system is the real human bottom line. Commitment to a life of integrity in every situation demonstrates that your word is more valuable than a surety bond. It means you don't base your decisions on being politically correct. You do what's right, not fashionable. You know that truth is absolute, not a device for manipulating others. And you win in the long run, when the stakes are highest. If I were writing a single commandment for leadership it would be, "You shall conduct yourself in such a manner as to set an example worthy of imitation by your children and subordinates." In simpler terms, if they shouldn't be doing it, neither should you. I told my kids, "clean up your room," and they inspected the condition of my garage. I told them that honesty was our family's greatest virtue, and they commented on the radar detector I had installed in my car. When I told them about the vices of drinking and wild parties, they watched from the upstairs balcony, the way our guests behaved at our adult functions.

It's too bad some of our political and business leaders don't understand that "What you are speaks so loudly that no one really pays attention to what you say." But it is even more true that if what you are matches what you say, your life will speak forcefully indeed.

It's hardly a secret that learning ethical standards begins at home. A child's first inklings of a sense of right and wrong come from almost imperceptible signals received long before he or she reaches the age of rational thought about morality. Maybe you're asking yourself what kind of model you are for future generations, remembering that people are either honest or dishonest, that integrity is all or nothing, and that children can't be fooled in such basic matters. They learn by example.



## Essentials of Hazardous Materials Management Course To Be Presented in Summer/Fall 2008

The EWC will again be providing the Essentials of Hazardous Materials (EHMM) course this year (scheduled to be held in Richland, Washington). This course provides an overview of hazardous materials management and regulatory information to provide working professionals with the knowledge to maintain their proficiency and/or to prepare for the Certified Hazardous Materials Manager (CHMM) examination.

This course presents multi-disciplinary topics, taught by local professionals who are experts in their fields. The areas of focus are: Laws and Regulations, Compliance Standards, Work Practices, Science & Technology and the Management of Hazardous Materials Programs. Specific topics to be covered are: environmental, health & safety, transportation regulations, basic sciences, geology/hydrology, radiation protection, engineering technology, analytical data collection and analysis, ESH program management, emergency planning/community-right-to-know, assessment/remediation of contaminated sites and decision making.

The course is designed for experienced, professional level managers, emergency responders, compliance officers, safety professionals, hazardous materials specialists and environmental professionals.

Those who wish to take the examination to become CHMMs should visit the Institute of Hazardous Materials Management (IHMM) website at [www.ihmm.org](http://www.ihmm.org) to apply and register to take the examination. The CHMM examination is now offered via computer-based testing (CBT) at approximately 200 locations throughout the United States and Canada during the last two weeks of odd-numbered months (January, March, May, July, September, and November) including locations the Tri-Cities area.

An application for the course is available from the EWC website at: [www.ewcachmm.org/](http://www.ewcachmm.org/). For more information, contact Mike Schmoldt at 509-373-5116 ([michael.j.schmoldt@rl.gov](mailto:michael.j.schmoldt@rl.gov)).



## Profile of a Member With a PAWS-itive Program

EWC's Webmaster, Sebastian Tindall and his dog, Gunner, are part of a program called PAWS TO READ. This nationwide program invites children to sit next to Gunner and read aloud, in order to improve both their reading skills and self-confidence. Research with therapy animals indicates that children with low self-esteem are often more willing to interact with an animal than another person. Even more, they are inclined to forget about their limitations. Just reading on regular basis helps the children improve their skills and build self-confidence.

Gunner is a two-year old Yellow Labrador Retriever that is registered as a therapy dog through Delta Society Pet Partners. He also completed the AKC Canine Good Citizenship offered through the Columbia Basin Dog Training Club. Gunner was raised at a home that also served as a children's day care center so he is perfect for the PAWS TO READ program.

You can visit Sebastian and Gunner every Thursday at the Richland Public Library, 1270 Lee Street, from 3:30 to 5:00 PM. Or, they are at the West Richland library, 3803 W. Van Giesen, every other Wednesday evening at 6:30 PM. Every Wednesday, you can visit them at Quail Hollow Memory Community, 221 Torbett Street, or at the Eagle Retirement Home off of McMurray in Richland, every Monday at 2:00 PM. Starting April 6, 2008, you will also be able to visit them at Barnes & Noble every Sunday at 4:00 PM.

For more information on the Richland Public Library's program, contact Ann Roseberry at 942-7450. For more information regarding the Delta Society of Bellevue, WA, and their Pet Partners Program, see the following web sites.

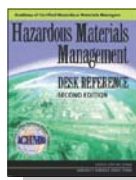
<http://www.deltasociety.org/> OR  
<http://www.deltasociety.org/VolunteerAboutAbout.htm>

## ACHMM 2008 National Conference

This year's ACHMM conference (Navigating the Future of EHS&S), will be held September 7-10, 2008 in Minneapolis, Minnesota. The conference is a unique opportunity to present new ideas and to explore recent developments, emerging issues, regulatory updates and trends in environmental health and safety and hazardous materials management. Registration starts March 7, 2008. The ACHMM National Conference website or [www.achmm.org](http://www.achmm.org), can be accessed for more details.

### REPORTS OF MISSING E-MAIL

We have received many reports from our membership that their ACHMM National email has not been arriving! If you have not received your ACHMM communications lately, please send an email to: [academy@achmm.org](mailto:academy@achmm.org). Let them know about the problem and if possible, provide them with your home email address.



***The book, Managing Hazardous Materials, has now been updated with new information. We will let you know when copies of the new version arrive from the printer!***